

## COMPENSATION PLAN

		GEM	JADE	OPAL	TEAM LEADER	SAPPHIRE TEAM LEADER	DIRECTOR	EMERALD DIRECTOR	DIAMOND DIRECTOR	BLACK DIAMOND DIRECTOR
		CONSULTANTS			TEAM LEADERS		DIRECTORS			
PD	PERSONAL SALES DISCOUNT	30%	30%	30%	30%	30%	30%	30%	30%	30%
PD	PERSONAL SALES BONUS (when qualified)	5%-10%	5%-10%	5%-10%	5%-10%	5%-10%	5%-10%	5%-10%	5%-10%	5%-10%
PV	PERSONAL SALES VOLUME	0	200 in 1 month or 400 in 2 months	400 in 1 month or 800 in 2 months						
TEAM	PAID-AS LEGS	-	1 Gem	2 JADE	4 JADE	1 TEAM LEADER, 3 Gems	2 TEAM LEADER, 2 Gems	2 SAPPHIRE, 2 Gems	2 DIRECTORS, 2 Gems	2 EMERALD DIRECTORS, 2 Gems
SV	DOWNLINE SALES VOLUME *max 50%/leg	-	-	1,500	3,000*	6,000*	12,000*	25,000*	50,000*	100,000*
OVERRIDE	LEVEL 1	-	9.00%	10.00%	11.00%	11.00%	12.00%	12.00%	12.00%	12.00%
	LEVEL 2	-	3.00%	4.00%	5.00%	6.00%	6.00%	6.00%	6.00%	6.00%
	TEAM BONUS LEVEL 3	-	-	3.00%	3.00%	4.00%	5.00%	5.00%	5.00%	5.00%
	LEVEL 4	-	-	-	-	-	3.00%	3.00%	3.00%	3.00%
	GEN 1	-	-	-	-	-	1.00%	1.00%	1.50%	2.00%
	GEN 2	-	-	-	-	-	-	1.00%	1.50%	2.00%
S	FAST START FS 1	-	\$50	\$50	\$50	\$50	\$50	\$50	\$50	\$50
	SPONSOR FS 2	-	\$75	\$75	\$75	\$75	\$75	\$75	\$75	\$75
	BONUS FS 3	-	\$100	\$100	\$100	\$100	\$100	\$100	\$100	\$100